

Leadership of SEND

Pilot Network for Schools

September 2022 – July 2023



THE CHURCH
OF ENGLAND
EDUCATION OFFICE

FOUNDATION FOR
EDUCATIONAL
LEADERSHIP



WHY A 'LEADERSHIP OF SEND' NETWORK?

At the Church of England Foundation for Educational Leadership (CEFEL), we believe that 'leaders in education are called to pursue social justice and wellbeing of all, showing love for the disadvantaged, marginalised and vulnerable'. Enabling children with SEND to flourish in all aspects of school life is essential to this mission. We know that all over the country, passionate leaders of SEND are seeking the best possible ways to do this in the face of challenges and obstacles. Bringing school leaders together in networks has been CEFEL's core purpose for the last 5 years, with proven impact. As we face the future together, how can we increase our efficacy as leaders by learning from experts, sharing best practice and using our collective influence to improve the life chances for the children and young people we serve?

WHO IS THE NETWORK FOR?

This network is for dioceses and MATs to run locally in order to support school leaders with their SEND provision. It is not a SENDCo network, although of course SENDCos are very welcome! Our hope is that leaders of all levels within schools will come together to share their learning and experiences and seek out collaborative solutions. This can include headteachers and executive leaders, governors, inclusion leads or key support staff. The network enables school leaders to connect with experts in the field on a range of topics, through nationally delivered Zoom sessions, and the discuss with other leaders locally about the specifics of their context.

We will also run a national group for Secondary Leaders, in connection with the National Secondary Leaders' Network.



Shape of the Network

National Launch Event 5th October 2022

Primary Networks: National Expert Webinars

Secondary Network: National Expert Webinars

Nationally-led training for local network leads

Local primary network sessions to unpack the topic, led by diocese or MAT

Secondary Leaders' Network, led nationally

| Session Type | Date | Topic | National/ Regional |
|--|-----------------------------------|--|---|
| Launch Event for all schools! | 5th October | Vision-Driven Leadership of SEND: 'Life in all its Fullness' National Live Streamed Event with experts in SEND, parent advocates and the school experiences of young people with SEND | Range of National Speaker(s) |
| Training for Network Facilitators | 5th October | How to get started with your network, key principles, hearing all voices | National – led by SEND Expert Gary Aubin |
| Local Network Session 1 (led by MAT/ Diocese): | During October 2022 | Unpacking the launch event – what are your hopes and aims for the network? | Led locally |
| Input Session 2 (virtual): | 1 st November 22 4-5pm | Flourishing Pupils 1 Effective support and interventions for children and young people with SEND | National Speaker(s) (Zoom) |
| Local Network Session 2: | During November 2022 | Flourishing Pupils Unpacking the national input locally | Led locally |
| Input session 3 (virtual): | 6 th December 22 4-5pm | Flourishing Pupils 2 Ensuring the voices of pupils are heard and their needs are fully met | National Speaker(s) (Zoom) |
| Local Network session 3: | During January 2023 | Flourishing Pupils Unpacking the national input locally | Led Locally |
| Input session 4 (virtual): | 7 th February 23 4-5pm | Flourishing Adults – enabling effective relationships between staff and parents How can staff and parents work best together to enable the best outcomes for pupils? | National Speaker(s) (Zoom) |

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|----------------------------|------------------------------------|--|----------------------------|
| Local Network session 4: | During March 2023 | Flourishing Adults Unpacking the national input locally | Led Locally |
| Input session 5 (virtual): | 25 th April 23 4-5pm | Flourishing Systems Managing the EHCP and other statutory processes wisely to best support pupils Preparing for inspection | National Speaker(s) (Zoom) |
| Local Network session 5: | During May 2023 | Flourishing Systems Unpacking the national input locally | Led Locally |
| Input session 6 (virtual): | 13 th June 23 4-5pm | Flourishing for ALL What do we really mean by <i>Inclusion</i> ? Who is included and where are the gaps? Intersectionality in SEND – over and under diagnosis/ variations in support/ barriers to success | National Speaker(s) (Zoom) |
| Local Network session 6: | During July 2023 | Flourishing for ALL Unpacking the national input locally Celebration and review of learning | Led locally |

We want to see the children and young people in our schools more able to access the learning, support and nurture they need to be able to fully thrive and live hope-filled lives.

In our networks, we have the following principles which research has shown to contribute to the inclusion and flourishing of children with additional needs:

- A willingness to learn and admit any gaps in knowledge
- The courage to seek help and make difficult decisions
- Empathetic listening which seeks to understand
- Open-mindedness to different approaches and ideas
- Non-judgemental engagement with others
- Commitment to action in service of children/ young people

Each network session will build on the learning from the expert instruction. There will be an expectation that participants will engage with that learning, considering how to apply it to their own context. Key questions will encourage participants to try out/ explore a particular activity or strategy in their own school and report back at the next network session.

ROLE OF DIOCESE/ MAT/ DELIVERY PARTNER:

Each host diocese/ MAT/ DP will need to provide a *facilitator* for the network who will engage with the taught sessions and CEFEL-led training. They will recruit schools locally, convene the local meetings and lead discussions using the materials and training provided. The time commitment for this is around 1 hour per month, plus preparation time.

CEFEL will provide:

- All taught sessions by SEND experts and leading practitioners (on Zoom)
- Training and ongoing support for facilitators (led by Lorraine Prince, Head of Networks and Gary Aubin, SEND Consultant)
- Materials for facilitators to use in their network groups, including suggested reading and key questions to reflect on practice in school
- An online resource area with access to taught session recordings, additional reading and signposting of further training and expertise

Cost of the Network for 2022-23:

We want to ensure this network provides access to expertise and high-quality practice and therefore to do this, we need to be able to cover the costs involved. We do not make a profit from this network and have kept the fee as low as possible. The fee also covers the second year of the network, and there is a discounted combined fee for those partners involved in both the Becoming Trauma Informed Network and the Leadership of SEND network.

The cost of the Network for 2022-23 is:

| Price: | Price per school (If 10 schools in Network) | Price per school (If 20 schools in Network) |
|--|---|---|
| £200/ individual school (national) | £75 | £37.50 |
| £750 per local network group | £95 | £47.50 |
| £995 if combined with Becoming Trauma Informed network | | |

CEFEL will host and lead a national secondary network group, with up to 20 secondary schools. If there is demand for a primary national group, we will offer one – however our preference is for these to be locally led.

Contact Lorraine.Prince@churchofengland.org for more details or to sign up.