



# Church of England National Professional Qualification for Leading Teacher Development (NPQLTD)

## Course Overview for Participants

The NPQLTD programme is for teachers who lead, or are aspiring to lead, the development of other teachers in their school. They may have responsibilities for the development of all teachers across a school or specifically trainees or teachers who are early in their career.

## Our NPQLTD programme will:

Develop evidence-led expertise equipping you to respond effectively to the challenges and opportunities of developing teacher expertise and classroom practice across your school context.

Deepen your knowledge application to enable you to help your teams keep improving through implementation of the Early Career Framework knowledge base for all staff, building a culture of teacher excellence and designing/delivering effective professional development.

Provide you with a dedicated expert coach who will champion, challenge and encourage your leadership journey, developing your specialist knowledge and supporting your wellbeing and resilience as a leader.

Create networked communities of practice of fellow professionals to support your development for the long-term, enabling the collective expertise of the whole education system to grow and develop.



“98% of participants would recommend the Church of England as an NPQ provider to a colleague.”

Tribal Independent Evaluation, January 2021



## Your Learning Experience

The Church of England NPQLTD programme is designed to develop you as a leader in 3 key aspects, which we define as **CALLED**, **CONNECTED** and **COMMITTED**.

Drawing on these aspects of leadership, your learning experience with the Church of England will be defined by 6 interacting principles upon which we have built the entire programme.



### #1 Teacher excellence at the heart of Leadership

Be inspired to place the art and craft of teaching at the heart of your vision for teacher development and secure the best outcomes for children through building a culture of teacher excellence and effective classroom practice.



### #2 Culture which shapes Leadership Practices

You set the culture and define it by your expectations, actions and decision-making, enabling your teams to secure the very best outcomes for every child. Putting your vision into practice is complex, but each unit will help you to bring this vision alive.



### CALLED:

Defining self-identity and ambitious school vision for flourishing children and adults



### COMMITTED:

Enacting purpose through evidence-led decision-making and actions



### CONNECTED:

Developing together within an inter-dependent community of learners



### #3 Creating and sustaining Communities of Practice

We flourish together not alone. Your training will embed you in vibrant professional networks, ensuring that your wisdom and wellbeing are strengthened by the community.



### #6 Social Justice and Serving the Common Good

Our Vision for Education for all schools is centred on the flourishing of children and adults through Educating for Wisdom, Hope, Community and Dignity. Leading excellence in teaching is the most effective way to enact social justice for any community.



### #5 Effective Role-Specific Application of Knowledge

The knowledge you gain will be applied effectively, specific to your role as a specialist teacher, enabling you to deeply understand the evidence based teaching, and put your teaching into practice in new and unfamiliar contexts.



### #4 An Expert Coach for Every Leader

Your expert coach will guide you through a significant proportion of the programme, enhancing your understanding of the research and supporting your practice of new skills.

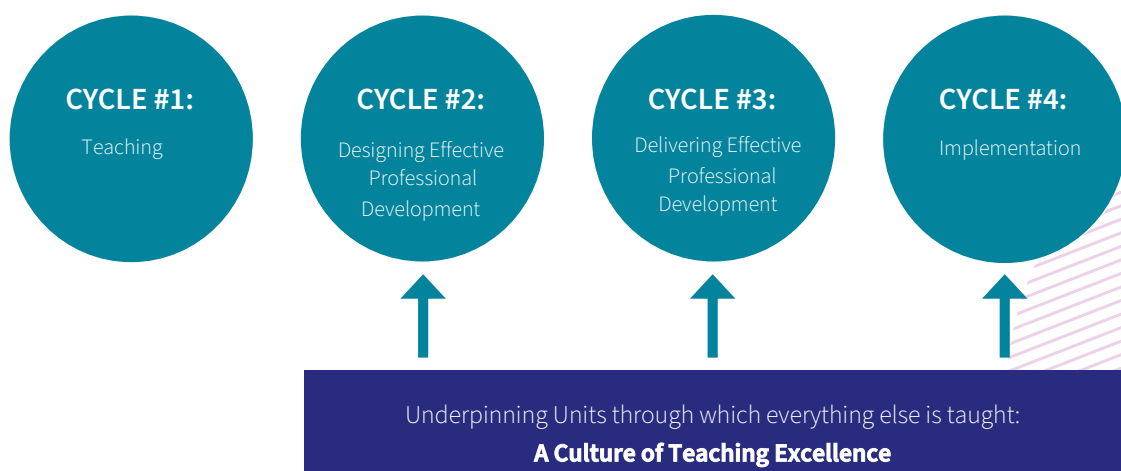
## Your Learning Journey

Programme delivery is based on a 4-stage learning cycle which offers a rich blend of online, asynchronous and face-to-face learning experiences.

The NPQLTD programme includes **4 teaching cycles**. Each of these cycles include **4 stages**, as shown in the diagram below:



Each teaching cycle focuses on exploring a different unit of the NPQLTD framework. The focus of each teaching cycle is as follows:



Across the course, your commitment will be:

- **ACTIVATE** 6 hours (4x90 minute sessions) online teaching at flexible times to suit your working patterns
- **TEACH** 16 hours (4x4 hour sessions) asynchronous learning
- **PRACTICE** 8 hours small group expert coaching
- **APPLY** 4 x 0.5 days - face to face learning in local training venues

## Course Leaders

Throughout your NPQ you will be taught by a Regional Course Facilitator and Co-facilitator who lead the majority of your learning events. You will also be supported by an Expert Coach who you meet regularly alongside a small group of peers and inspired by Guest Speakers who join to share their expertise in specific areas.

All facilitators and coaches are serving school leaders working for the Church of England's Regional Teaching School Hub or MAT Delivery Partners. All hold a Certificate in Evidence Informed Practice from the Chartered College of Teaching and are accredited Church of England Expert Coaches (in partnership with Leadership Matters).



## Department For Education Scholarship Funding

The cost of the programme is  
£789 + VAT payable on enrolment.

Full scholarship funding, with no cost to the participant, for the NPQ in Leading Teacher Development is available to all teachers who meet the following criteria:

- Have, or are aspiring to have, responsibilities for leading the development of other teachers in their school, and
- Work in a state funded school in England.

See [www.cefel.org.uk/npq](http://www.cefel.org.uk/npq) for latest information on eligibility.

## How to apply

1. You will need to complete an online application form at [www.cefel.org.uk/npq](http://www.cefel.org.uk/npq).
2. Your sponsor will then complete an endorsement form. Your sponsor should be your headteacher.

Register your interest now on our website to ensure you get the latest information about completing your application.

We host regular webinars to support you in your development and choosing the right programme.

Find out more: [www.cefel.org.uk/npq](http://www.cefel.org.uk/npq)