



Church of England National Professional Qualification for Headship (NPQH)



“The CofE NPQH is the highest quality CPD I’ve ever had. I can honestly say that everyday I use something I learnt on the training. It’s invaluable and has helped shape me as a leader.”

CofE NPQH participant, 2020

Course Overview for Participants

The Church of England National Professional Qualification for Headship (NPQH) provides a unique opportunity to grow as a leader.

This programme is for school leaders who are, or are aspiring to become, a headteacher or head of school, with responsibility for leading a school.

Our NPQH programme will:

Develop evidence-led expertise, equipping you to respond effectively to the challenges you will encounter in a range of school contexts, enabling the flourishing of children and adults through an ambitious vision for your school.

Provide you with a dedicated expert coach who will champion, challenge and encourage your leadership journey, developing your specialist knowledge and supporting your wellbeing and resilience as a leader.

Deepen your knowledge application to help you address persistent and common challenges in headship, securing and sustaining effective school improvement.

Create networked communities of practice with fellow professionals, enabling the collective expertise of the whole education system to grow and develop.



Your Learning Experience

The Church of England NPQH programme is designed to develop you as a leader in 3 key aspects, which we define as **CALLED**, **CONNECTED** and **COMMITTED**.

Drawing on these aspects of leadership, your learning experience with the Church of England will be defined by 6 interacting principles upon which we have built the entire programme.



#1 Teacher excellence at the heart of Leadership

Be inspired to place the art and craft of teaching at the heart of your vision for headship and secure the best outcomes for children through building a culture of teacher excellence effective classroom practice.



#2 Culture which shapes Leadership Practices

You set the culture and define it by your expectations, actions and decision-making, enabling your teams to secure the very best outcomes for every child. Putting your vision into practice is complex, but each unit will help you to bring this vision alive.



CALLED:

Defining self-identity and ambitious school vision for flourishing children and adults



#6 Social Justice and Serving the Common Good

Our Vision for Education for all schools is centred on the flourishing of children and adults through Educating for Wisdom, Hope, Community and Dignity. Leading excellence in teaching is the most effective way to enact social justice for any community.



COMMITTED:

Enacting purpose through evidence-led decision-making and actions



CONNECTED:

Developing together within an inter-dependent community of learners



#3 Creating and sustaining Communities of Practice

We flourish together not alone. Your training will embed you in vibrant professional networks, ensuring that your wisdom and wellbeing are strengthened by the community.



#5 Effective Role-Specific Application of Knowledge

The knowledge you gain will be applied effectively, specific to your role as a Headteacher, enabling you to deeply understand the evidence based teaching, and put your teaching into practice in new and unfamiliar contexts.



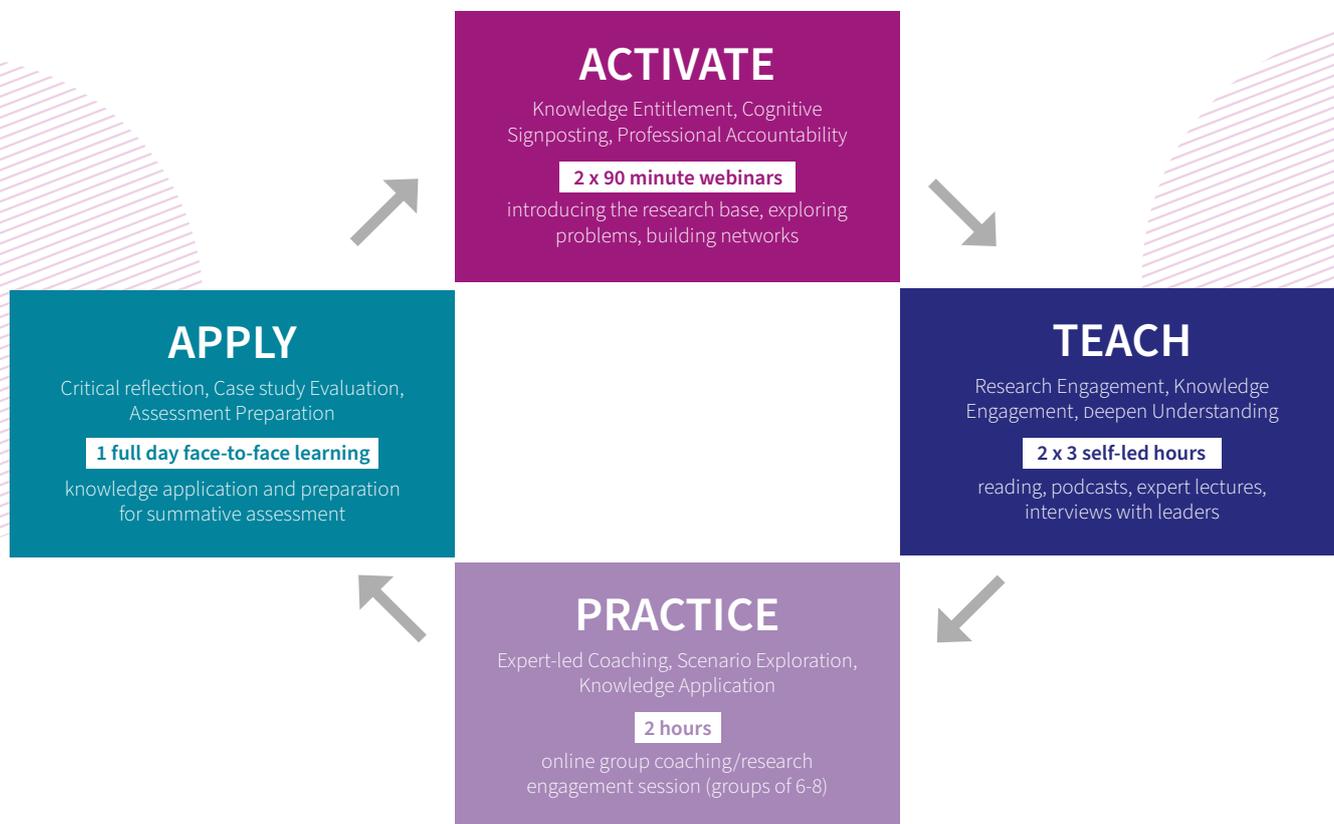
#4 An Expert Coach for Every Leader

Your expert coach will guide you through a significant proportion of the programme, enhancing your understanding of the research and supporting your practice of new skills.

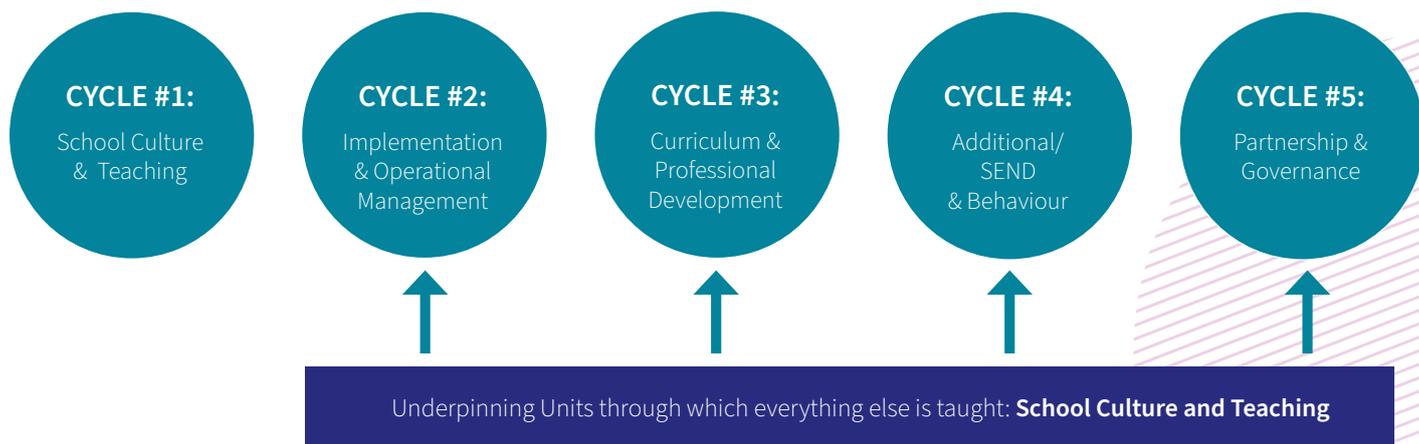
Your Learning Journey

Programme delivery is based on a 4-stage learning cycle which offers a rich blend of online, asynchronous and face-to-face learning experiences.

The NPQH Course covers **5 learning cycles** over 21 months. In **every teaching cycle** you will cover:



The course is based on the 10 units of the NPQH framework and will be delivered across 5 cycles of the learning model, as follows:



“One of the amazing things about this programme has been the shared experience, shared expertise, and working with people going through a similar transition to me.”

CofE NPQH participant, 2019

Course Leaders

Throughout your NPQH you will be taught by Regional Course Facilitators who will lead the majority of your learning events. You will also be supported by an Expert Coach who you meet regularly alongside a small group of peers, and be inspired by Guest Speakers who join to share their expertise in specific areas.

All facilitators and coaches are serving school leaders working for the Church of England's Regional Teaching School Hub or MAT Delivery Partners. All hold a Certificate in Evidence Informed Practice from the Chartered Institute of Teaching and are accredited Church of England Expert Coaches (in partnership with Leadership Matters).



“It has given me confidence to apply for headships - which is what I am currently doing.”

CofE NPQH participant, 2020

Department For Education Scholarship Funding

The cost of the programme is
£1599+ VAT payable on enrolment.

Full scholarship funding, with no cost to the participant, for the NPQ in Headship is available for those who meet the following criteria:

- Are, or are aspiring to be, a headteacher or head of school with responsibility for leading a school, and
- Work in a state funded school in England that is within the top 30th percentile in relation to pupils on Pupil Premium as of the end of the previous academic year.

OR

- Are a headteacher or head of school with responsibility for leading a school, and
- Are in the first 2 academic years of headship, and Work in a state funded school in England.

See www.cefel.org.uk/npq for latest information on eligibility.

How to apply

1. You will need to complete an online application form at www.cefel.org.uk/npq.
2. Your sponsor will then complete an endorsement form. Your sponsor should be your Trust CEO or Chair of Governors if you are a serving Headteacher, or your Headteacher if you are a senior leader.

Register your interest now on our website to ensure you get the latest information about completing your application

We host regular webinars to support you in your development and choosing the right programme.

Find out more: www.cefel.org.uk/npq