

Church of England National Professional Qualification for Executive Leadership (NPQEL)

Course Overview for Participants

This programme is for school leaders who are, or are aspiring to be, an executive headteacher or have a school trust-wide role with responsibility for leading several schools. This includes those with trust-wide responsibility for aspects of trust development (e.g. Head of School Improvement, Director of Education etc.), and executive leadership in non-academy contexts – such as Federations and other school groupings.

Our NPQEL programme will:

Develop **evidence-led expertise** equipping you to respond effectively to the strategic challenges you will encounter; investing in other leaders, enabling the flourishing of children and adults through an ambitious vision for your whole context.

Provide you with a **dedicated expert coach** who will champion, challenge and encourage your leadership journey, developing your specialist knowledge and supporting your wellbeing and resilience as a leader.

Deepen your **knowledge application** to enable you to help your group of schools keep improving in key domains including professional development, governance, curriculum and organisational management.

Create **networked communities of practice** of fellow professionals on a national stage to support your development for the long-term, enabling the collective expertise of the whole education system to grow and develop.



The Church of England's offer is integral to our vision for professional development over the next 4 years. We are thrilled to be working with such a high quality partner and look forward to many of our leaders developing with the Church of England in their career pathway through the full suite of qualifications.

Laurie Kwissa, CEO, Liverpool Diocese Schools Trust



Your Learning Experience

The Church of England NPQEL programme is designed to develop you as a leader in 3 key aspects, which we define as **CALLED**, **CONNECTED** and **COMMITTED**.

Drawing on these aspects of leadership, your learning experience with the Church of England will be defined by 6 interacting principles upon which we have built the entire programme.



#1 Teacher excellence at the heart of Leadership

Be inspired to place the art and craft of teaching at the heart of your vision for school leadership and secure the best outcomes for children through building a culture of teacher excellence effective classroom practice.



#2 Culture which shapes Leadership Practices

You set the culture and define it by your expectations, actions and decision-making, enabling your teams to secure the very best outcomes for every child. Putting your vision into practice is complex, but each unit will help you to bring this vision alive.



CALLED:

Defining self-identity and ambitious school vision for flourishing children and adults



#6 Social Justice and Serving the Common Good

Our Vision for Education for all schools is centred on the flourishing of children and adults through Educating for Wisdom, Hope, Community and Dignity. Leading excellence in teaching is the most effective way to enact social justice for any community.



COMMITTED:

Enacting purpose through evidence-led decision-making and actions



CONNECTED:

Developing together within an inter-dependent community of learners



#3 Creating and sustaining Communities of Practice

We flourish together not alone. Your training will embed you in vibrant professional networks, ensuring that your wisdom and wellbeing are strengthened by the community.



#5 Effective Role-Specific Application of Knowledge

The knowledge you gain will be applied effectively, specific to your role as an Executive Leader, enabling you to deeply understand the evidence based teaching, and put this into practice in new and unfamiliar contexts.



#4 An Expert Coach for Every Leader

Your expert coach will guide you through a significant proportion of the programme, enhancing your understanding of the research and supporting your practice of new skills.

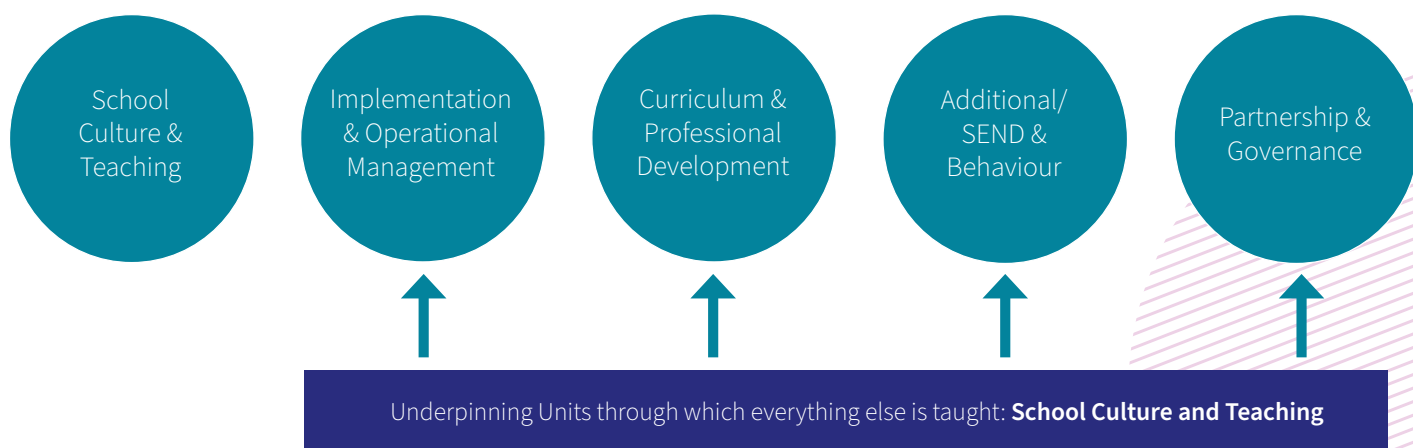
Your Learning Journey

On the NPQEL, you will complete three cycles of learning. Each cycle will include a one day introductory learning event, self led learning, a half day group coaching session, and a two day residential learning event.

In each of the **3 cycles**, you will cover **2 or 3 units** in the **4 stages** of the cycle:



The course is based upon the NPQEL framework, covering the following core areas:



Across the course, your commitment will be:

- **ACTIVATE** 30 hours online teaching at flexible times to suit your working patterns
- **TEACH** 35 hours asynchronous learning
- **PRACTICE** 20 hours small group expert coaching
- **APPLY** 6 full days - face to face learning in national training centres as 3 x 2 day residentials

Our National Vision

This NPQEL will be delivered in one fantastic national cohort of executive leaders drawn from right across the country. You will be learning alongside inspirational leaders from a wide range of contexts, drawing on the leading expertise nationally, high profile inputs and the opportunities to develop and sustain long-term national networks.

Course Leaders

Throughout your NPQ you will be taught by an NPQEL Programme Lead and team of Executive Leaders who lead the majority of your learning events. You will also be supported by an Expert Coach who you meet regularly alongside a small group of peers and inspired by Guest Speakers who join to share their expertise in specific areas.

All facilitators and coaches are serving school leaders working for the Church of England's Regional Teaching School Hub or MAT Delivery Partners. All hold a Certificate in Evidence Informed Practice from the Chartered College of Teaching and are accredited Church of England Expert Coaches (in partnership with Leadership Matters).

Department For Education Scholarship Funding

The cost of the programme is
£3799 + VAT payable on enrolment.

All applicants who work in schools in the top 30th percentile for Pupil Premium are eligible to apply for full scholarship funding for all NPQ programmes.

See www.cefel.org.uk/npq for latest information on eligibility.



How to apply

1. You will need to complete an online application form at www.cefel.org.uk/npq.
2. Your sponsor will then complete an endorsement form. Your sponsor should be your Trust CEO or Chair of Governors if you are a serving Headteacher, or Chair of the Trust Board if you are the Trust CEO.

Register your interest now on our website to ensure you get the latest information about completing your application.

We host regular webinars to support you in your development and choosing the right programme.

Find out more: www.cefel.org.uk/npq