



Programme Outline

| When? | What? | Why? |
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| January 26 th 2023 | Launch event for Cohort 1 at high-profile venue in London Launch title: Called to nurture ambition. Face-to-face meeting. | To set out the vision of the programme and for participants to connect together |
| January 27 th 2023 | CEFEL National Conference (please note there is an additional cost for this) | To hear keynote speakers and engage in workshops to further your learning; to inspire other aspiring UKME leaders |
| Spring 2023 | Allocation of HT Shadowing placement; meeting with HT mentor | To give you the experience of seeing the headteacher role up close, in a context different to your own to enable you to see what that might be like. |
| Spring 2023 – Autumn 2024 | Your Training Pathway begins (dependent on prior training/development needs) | To ensure you have all the knowledge you will need to undertake your headteacher role successfully; to support your progress into a headteacher role |
| When? | What? | Why? |
| 16 th March 2023 4:00 pm- 5.30 pm | National group networking event: Called to nurture ambition. (virtual Twilight) | Meet with other local leaders in the group – share stories, talk through challenges collectively, and hear from UKME headteachers already in post. Called, Connected, Committed - Your purpose in putting your head above the parapet and entering into leadership in a highly visible way. Developing your ethical intentions. |
| Spring 2023 – Summer 2024 | Your Mentoring by an experienced Headteacher takes place (Remote network – time has to be agreed upon by both participants) | To ensure you can navigate the journey of career progression (e.g. applying for roles, preparing for interviews – including task activities, understanding HR processes) |
| 5 th June 2023 7:30 pm- 8.30 pm | Applying Faith in School Leadership- session 1 (Optional) | Join the Aspiring Heads team for a thought-provoking two-part webinar on 'Applying Faith in School Leadership'. Aspiring headteachers, teachers, and leaders who are interested in applying their faith in the workplace will discover practical strategies and best practices for |



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| | | creating a values-driven and inclusive school culture. |
| 29 th June 2023 4:00 pm- 5.30 pm | National group networking event - Connected: Creating confidence to flourish in leadership. (virtual Twilight) | Flourishing together - Powerful community, kinship and networking. Meet with other local leaders in the group to discuss how your leadership can be shaped by being "good trouble", developing courageous advocacy and finding joy in creating the success of your peers. |
| 21 st September 2023 4:00 pm- 5.30 pm | National group networking event - Power, Control and the fear of failure. (Virtual Twilight) | Meet with other local leaders in the group to share stories and talk about harnessing the narrative of your story to enrich your leadership. Owning the room showcasing your values. |
| 25 th September 2023 7:30 pm- 8.30 pm | Applying Faith in School Leadership- session 2 (Optional) | Join the Aspiring Heads team for a thought-provoking two-part webinar on 'Applying Faith in School Leadership'. Aspiring headteachers, teachers, and leaders who are interested in applying their faith in the workplace will discover practical strategies and best practices for creating a values-driven and inclusive school culture. |
| Autumn 2023 October-November | Shadowing experiences begin | To learn from an experienced HT on the job; experience a different context. |
| 23 rd November 2023 10.00 am - 4.00 pm | National group networking event Face-to-face meeting in Birmingham Committed to building resilience | Meet F2F with other leaders across the group nationally and attend workshops that will build your commitment and resilience into senior school leadership and beyond. |
| January 2024 | Attend the launch event for Cohort 2 Utilise networking opportunities (optional) | To share learnings so far on the programme to inspire future leaders and to further develop own networks. |
| January 2024 | CEFEL National Conference 2024 (optional- please note that there will be an additional cost to attend this event) | To contribute to workshops (and experience in leading high-profile sessions) and to network with systems leaders, e.g. MAT CEOs and diocesan DDEs |
| 14 th March 2024 4:00 pm- 5.30 pm | National group networking event – committed to sustaining vision. (virtual Twilight) | Meet with other leaders in the group – share stories, talk through challenges collectively, and hear from UKME headteachers already in the post. |



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| 27 th June 2024 Time: TBC | Final celebration (national) Face-to-face Dignity and respect workshops, including celebrating diversity and enabling flourishing. | To share learnings from the programme, to celebrate successes and to plan for future development. |
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At the end of the programme, leaders will be invited to join a UKME Leadership Pool, where schools or trusts looking particularly for UKME leaders can connect with you about leadership opportunities. There is no guarantee of a position, but where possible, we will facilitate the connections between leaders and schools.

Over to you...