

National Professional Qualifications

Information for Participants
2021-22



THE CHURCH
OF ENGLAND
EDUCATION OFFICE

FOUNDATION FOR
EDUCATIONAL
LEADERSHIP



Accredited NPQ provider



Department
for Education

Leading a Culture of Teacher Excellence

“Great school leadership and teaching are the key elements of our shared vision for the flourishing of all children and adults. The dynamic new NPQ frameworks are built from a **rich, evidence-informed understanding of what works in school leadership**, and they create a clear and exciting pathway for teachers’ progression throughout their whole careers.

This is a step-change in leadership thinking, which is a **calling back of educational leaders to our core purpose – leading a culture of teacher excellence.**

Whether we are teaching a mixed-age class in a small rural primary school, or are leading a large MAT across a region or nation, **our first call in educational leadership is to put teaching first.** Creating and sustaining such a culture means we can fully realise our vision for education for every child, particularly those from disadvantaged backgrounds. Indeed, **to pursue excellence in teaching is the most effective way to enact social justice** for any community.”

Revd Canon Nigel Genders, Chief Education Officer, Church of England

Paul Barber, Director, Catholic Education Service

www.cefel.org.uk





Why NPQs?

National Professional Qualifications (NPQs) are a nationally recognised suite of qualifications for teachers and school leaders at all levels- from those who want to develop expertise in high quality teaching practice to those leading multiple schools across a trust.



Gain a **nationally recognised** qualification



Learn from a **rich curriculum based on evidence-based practice**



Transfer your learning as and when you change schools



Complete your learning in a **flexible** way - both virtually and in regional face to face groups



www.cefel.org.uk

Why choose the Church of England?



Small group expert coaching for every leader on every programme, in partnership with Chartered College of Teaching and Leadership Matters



Learning alongside peers with **shared commitment to vision-driven education** (including focus on rural and small schools)



Expert facilitators from high-performing MATs/schools, Teaching School Hubs supported by **leading academics bringing the research base alive**



Support for your wellbeing and personal growth through our extensive Peer Support Networks, and Diocesan Education teams



THE CHURCH
OF ENGLAND
EDUCATION OFFICE

FOUNDATION FOR
EDUCATIONAL
LEADERSHIP

Our Participant Commitments

Our mission is to develop **Called**, **Connected**, and **Committed** school leaders through our Participant Commitments:

Every participant will receive:



Called

- **DIVERSE** and inspirational coaches and facilitators from highest performing schools
- Expert research and resources to develop your personal **VISION**
- Personal support for your **WELLBEING** and resilience as a leader



Connected

- Small group **EXPERT-LED COACHING** for every leader
- Feel part of something bigger through our **EXTENSIVE REGIONAL AND NATIONAL NETWORKS**
- A well-organised **REGIONAL HOST** to support you



Committed

- A **CREDIBLE, TRANSFERRABLE NPQ** Qualification
- **APPLICATION OF KNOWLEDGE** into current and new contexts
- Access to expansive **ALUMNI** networks

Our Learning Approach

NPQ learning takes place within a series of teaching cycles, allowing participants to engage with world-class expertise and apply new knowledge and skills to make a difference to the teams and pupils they lead.



NPQ Programmes Delivery

Programme	Who is this programme for?	Total Course Duration	Self-Led Hours	Live Teaching Hours	Coaching Hours	Where will learning take place?	DFE Funded?
NPQ Leading Teaching	Subject/Curriculum/Key Stage leaders	15 months	20	28	8	Virtually/ F2F in 18 local areas (covering every part of the country)	Criteria-based funding
NPQ Leading Behaviour & Culture	Pastoral/Behaviour Leaders, SENDCOs, Heads of Year/House, Chaplains	15 months	20	28			Criteria-based funding
NPQ Leading Teacher Development	CPD Leads, ECF mentors,	15 months	20	28			✓
NPQ Senior Leadership	Aspiring/current Senior Leaders	21 months	20	44	12	Virtually/F2F both Nationally & Regionally	Criteria-based funding
NPQ Headship	Aspiring/new Headteachers/Principals	21 months	25	52			✓
NPQ Executive Leadership	Aspiring/current Executive Leaders, MAT CEOs, Trust Improvement Directors, Executive Heads, Federation Leads	21 months	35	62	20	Virtually/National Residentials	Criteria-based funding

An expert coach for every leader

Every leader on every course will be supported by our team of 150 accredited **EXPERT COACHES**.

These coaches are trained in partnership with both **Leadership Matters** (including instructional coaching development, and the BASIC coaching model) and the **Chartered College of Teaching** (including research-informed practice)

CHARTERED
COLLEGE OF
TEACHING



Examples of Coaching Focus on each NPQ will include:

NPQLT	NPQLBC	NPQLTD	NPQSL	NPQH	NPQEL
<ul style="list-style-type: none">• Securing subject/phase specific excellence in teaching• Collective application of cognitive science	<ul style="list-style-type: none">• Ensuring consistent behaviour practice/ intervention• Evaluating underlying causes of pupil behaviour	<ul style="list-style-type: none">• Designing effective teacher development programmes• Matching improvement priorities with PD frameworks	<ul style="list-style-type: none">• Whole-school Improvement planning• Ensuring collective accountability	<ul style="list-style-type: none">• Ensuring sustained school improvement• Leading a culture of teacher excellence	<ul style="list-style-type: none">• Communicating strategic direction• Driving systemic improvement across multiple contexts

RESEARCH WEBINAR:

Evidence-Led Leadership Development

29 April 4.00-5.30pm

Leading academics from our Expert Research Challenge Group will be exploring the new NPQ research base and explaining their vision for an evidence-led approach to leadership development.

This panel event will be hosted by Bill Lucas, the Foundation's Research Lead, and also include contributions from:

- Toby Greany
- Sam Twiselton
- Philippa Cordingley
- Tanya Ovenden-Hope

An essential webinar for all those delivering the NPQ programme from September



Further Information: Applications

We will be accepting applications for all programmes **from 26 April**.

Register your interest now on our website to ensure you get the latest information about completing your application

We will be hosting a range of **participant webinars throughout May, June and July** to support you in your development and choosing the right programme

Follow us on Twitter for all the latest information at **@CofE_EduLead**

www.cefel.org.uk

