

Leadership of Diversity and Inclusion

International Virtual Network

Engaged Group

September 2023 – June 2024



THE CHURCH
OF ENGLAND
EDUCATION OFFICE

FOUNDATION FOR
EDUCATIONAL
LEADERSHIP



What is the ‘Leadership of Diversity & Inclusion’ International Network?

Over the last several years, we have run networks for systems leaders keen to see real change in our education system in addressing racial injustice. We know that not enough has been done yet to address inequality across our schools and we are committed to action which makes this happen. During the course of our network, the Church of England’s ‘From Lament to Action’ report was released, providing urgent calls for change within all aspects of the church, including church schools. The Church of England Foundation for Educational Leadership (CEFEL) are partnering with Baylor University’s Center for Christian Education (CCE) to run joint UK/US leaders’ networks to evaluate the present and seek to take decisive and intentional action for the future. Whilst we recognise that the UK and the USA, along with other collaborating countries have distinct cultures, expectations and concerns, there is also much we can learn from one another to help shape our thinking and catapult us into action.

There is an expectation that participants engage in practical action and work towards effecting culture change within their dioceses, trusts or schools as a result of what is discussed in the network.

Our Diversity & Inclusion Network Principles

A network that prioritises diversity, equity and inclusion, and secures real change.



Engaged Leadership of Diversity and Inclusion

This network is for leaders who have already taken part in the Exploring International Diversity Network and would like to delve deeper into their learning. There is an expectation that you will have already been taking action in your context and making changes to improve the diversity, equity and inclusion of your organisation.

This network group will engage in Diversity, Equity and Inclusion with an intersectional approach within peer groups, across both the UK and US contexts (as well as drawing in engaged leaders from across the globe). Each peer group will explore aspects of Diversity, Equity and Inclusion together and plan, design, act upon and review a key question within their organisations.

This network will be led by our partners Erik Ellefsen and Jenny Brady at Baylor University Center for School Leadership (US): <https://www.baylor.edu/soe/bcsl/> and Bola-Alysia Ayonrinde (National Education Lead for Racial Justice for CEFEL, UK).

All sessions are on a Thursday at 4 pm.

Session 1 Thursday 28th September 2023	Establishing psychological safety. Meeting Registration - Zoom
Session 2 19 th October 2023	Purpose- Introduction-Re-engaging with each other and the 'work' (Action research) Zoom Link
Session 3 Thursday 16th November 2023	'Learning'- Understanding the experiences of others Part 1. Zoom Link
Session 4 Thursday 18th January 2023	'Relationships' Cultural Sensitivity -How do we relate to each other in a culturally sensitive way? Zoom Link
Session 5 Thursday 21st March 2024	'Learning'- Understanding the experiences of others Part 2. Zoom Link
Session 6 Thursday 18th April 2024	'Resources' Providing our pupils with an inclusive curriculum framework. Zoom Link
Session 7 Thursday 16th May 2024	'Wellbeing' How do we ensure the flourishing of all? Zoom Link

Additionality for Engaged Network participants:

As an additive learning experience, we will lead sessions to unpack key themes and share best practice of how to translate knowledge into action in our schools.

Thursday 14 th December 2023	Purpose: Our Shared Calling (Action Research) Zoom Link
Thursday 15 th February 2024	Unlocking Unity: Empowering Collective Voices Zoom Link
Thursday 13 th June 2024	Breaking Barriers: Transforming Church Schools into Inclusive Spaces Where All Can Flourish (Celebration) Zoom Link

To find out more, visit our Networks webpage: <https://www.cefel.org.uk/networks/>
 Please send all enquiries to Lorraine Prince, Head of Networks lorraine.prince@churchofengland.org, or
 Bola-Alysia Ayonrinde, National Education Lead for Racial Justice, bola-alyisia.ayonrinde@churchofengland.org

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