

## Governance Leadership Programme

Our Governance Leadership Programme enables governance leaders in school trusts to develop confidence and improve the effectiveness of their board. The programme is delivered in partnership between CST, Ambition School Leadership and The Church of England Foundation for Educational Leadership with specialist support from Stone King solicitors and PS Financials. It is based on the Church of England's vision for education and has been designed around the philosophy of 'joined-up leadership'. It will provide you with the knowledge and tools to ensure your governance is effective, ethical and accountable.

### Specialising in Multi-Academy Trust Governance:

This programme is designed to meet the needs of Chairs, Directors and Trustees of Multi-Academy Trust Boards

### What are the benefits?

The 12-month programme will build the capacity of governance leaders and their boards, built around a careful balance of personal and board development. Our 'joined-up leadership' philosophy means we include the wider board and executive leaders at key moments during the programme, and sustain this after the end of the programme through access to a powerful network.

Our programme will provide both breadth and depth. We will meet the requirement to support governance leaders to develop the knowledge and skills in the Competency Framework for Governance, but we will go further. The face-to-face elements of our programme (notably the residential training event and master classes) will offer depth and stretch to help governance leaders with the in-depth mastery of specific areas of competence where boards struggle most.

### Curriculum

The curriculum will be delivered through **eight core modules**, complemented by master classes and bespoke elements of support. The core topics to be covered in the eight modules are:

- |   |  |
|---|--|
| 1. Vision and values, based on the Church of England's vision for education | 5. Ensuring data-driven accountability and educational improvement |
| 2. Ethical leadership and organisational culture                            | 6. Financial performance and accountability                        |
| 3. Getting structures and processes right                                   | 7. Managing compliance, risk and reputation                        |
| 4. Building an effective team   | 8. Board evaluation and effectiveness                              |

## Programme details

### Self-assessment

Participants will undertake an initial board assessment against the Competency Framework for Governance and the Nolan Principles of public life. The head or CEO and at least one other trustee will be also asked to undertake the board assessment to triangulate results

Based on the assessment feedback, support from a dedicated governance expert will be given to develop an action plan for improving board effectiveness.

### Residentials

Participants must attend a two-day residential at Warwick University, on 14 to 15 June 2019, which will include:

Day one	Day two
<ul style="list-style-type: none"><li>• Face-to-face time with your mentor</li><li>• Introductions and overview of programme</li><li>• Module 1: Vision and values, based on the Church of England's vision for education</li><li>• Module 2: Ethical leadership, culture. and values</li></ul>	<ul style="list-style-type: none"><li>• Face-to-face time with your mentor</li><li>• Module 3: Roles and responsibilities (structures and responsibilities)</li><li>• Participant presentation</li><li>• Plenary and evaluation</li></ul>

### Self-directed online modules

Participants will undertake modules designed to build the knowledge, skills and behaviours needed for effective governance. These will be delivered through five self-directed online learning modules, supported by face-to-face masterclasses.

Participants will also have access to the whole network of participants via our online learning space, allowing them to discuss best practice and share resources.

### A personal mentor

All participants will have a dedicated, experienced governance mentor who will continue to review the progress of the action plan across 12 months of the programme. Our governance mentors all have extensive experience of governance leadership in Multi-Academy Trusts.

### Bespoke support

Access to bespoke support tailored to specific developmental needs. Support can include, additional masterclasses, training sessions which meet specific needs, an independent governance review by a governance expert or executive coaching.

### Cost

The programme is free if your Trust governs two or more schools, OR governs a single school located in an Opportunity Area and rated 'requires improvement' or identified as 'coasting'.

If you do not meet the criteria, then you are eligible for £500 towards the cost of the programme. Your school or MAT will contribute £1,200.

Only one fully funded place is available per financial year.

**Next steps:** Register your interest in our Governance Leadership Programme

[www.ambitionschoolleadership.org.uk](http://www.ambitionschoolleadership.org.uk)

[info@ambitionschoolleadership.org.uk](mailto:info@ambitionschoolleadership.org.uk)