

The Church of England Professional Qualification for Headship

(including NPQH)

The Church of England Professional Qualification for Headship provides a unique opportunity to grow as a leader

Rooted in the Church of England's Vision for Education, this programme provides rigorous preparation for leading a school for the first time or getting ready to take on a new challenge.

You will develop your ability and confidence as a leader who is known for:

- The pursuit of wisdom, knowledge and skills
- Building trust and embodying hope
- Strengthening relationships and working collaboratively
- Leading diverse teams with dignity and respect

Is this programme for me?

The programme is for leaders who:

- Identify with the Church of England Vision for Education
- Are an aspiring Head currently in a leadership role
- Are early in your career as a Head or have not yet had the opportunity to develop your leadership skills
- Work in either a primary or secondary school

The programme will provide scope for deep thinking, application, improvising and creativity for all in the school community. As a leader of a Church of England school or simply somebody whose practice and leadership resonate with Christian values, we want you to experience "life in all its fullness" (John 10:10) and enable your staff and children to do the same.

"Leadership is the capacity to transform vision into reality."

Warren G. Bennis, founding chairman of the Leadership Institute at the University of Southern California

"It is clear that the Foundation's Peer Support Networks and professional qualifications are filling crucial gaps while at the same time nurturing a new generation of talented and also connected school leaders"

Amanda Spielman, Her Majesty's Chief Inspector



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The course blends four elements:

01 Translating Vision into Reality

We explore the Church of England's Vision for Education as we revel in the opportunity to work with staff and educate children in:

- Wisdom, Knowledge and Skills
- Hope and Aspiration
- Community and Living Well Together
- Dignity and Respect

02 Developing Core Leadership Knowledge and Skills

Through six core modules we focus on exploring the six NPQH capability areas:

- Strategy and Improvement
- Teaching and Curriculum Excellence
- Leading with Impact
- Working in Partnership
- Managing Resources and Risks
- Increasing Capability

03 Our Shared Mission

We work together to understand and celebrate our opportunities to be:

- Called in our vocations
- Connected to others
- Committed to leading our communities to experience fullness of life

04 Developing Personal Leadership Behaviours

We work to develop the seven leadership behaviours of commitment, collaboration, personal drive, resilience, awareness, integrity and respect



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When does the programme start?

Cohort 2020/21 will start in December 2020 and conclude in April 2022. It will run in the North East, North West, East, East Midlands, West Midlands, Oxford, South East and South West.

Learning for all cohorts includes a combination of regional learning days, interactive virtual modules, self-led learning, mentoring and a project placement completed within a contrasting school.



How will I be assessed?

You will undertake two separate projects; in one you will lead a whole-school change intervention and in the other you will design an action plan to meet resourcing and capability needs during a placement in another school.

In both assessments you will have the opportunity to apply the Church of England's vision and new skills to affect real change.

As well as a written requirement, you will be assessed using a variety of different techniques including presentations to various audiences such as governors.

In order to gain the CofEPQH (as well as the NPQH) you will present to peers and diocesan colleagues about your experience of embedding the Church of England Vision for Education within the life of your school.

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How to apply

Applications are open now and will close on Thursday 5th November at midday. Details are available at: www.cefel.org.uk/cofepqh

- 1** You will need to complete an online application form. As part of this you will need to speak to your diocesan education team and together agree upon a suitable mentor.
- 2** Your sponsor will then complete an endorsement form. Your sponsor should be your Trust CEO or Chair of Governors if you are a serving Headteacher, or your Headteacher if you are a senior leader.

Cost

The cost of the programme is **£1650+ VAT** payable on enrolment.

DfE funding is available to cover the NPQ course fees of those working in opportunity areas and areas defined in achieving excellence areas as categories 5 & 6, or who are employed at a school which is subject to the oversight of a multi-academy trust or diocese which also includes other schools in those areas. *Subject to availability.*

Additional bursaries will be available. Please see website for further information. To confirm your interest and join the programme go to: www.cefel.org.uk/cofepqh

“The integrity and experience of all the programme facilitators really inspired me – leading by example came through very strongly”

Simon Thurston, Headteacher at Beckley Church of England Primary School

“Other programmes seem to push regimented ways of being, but my school is a community and I felt that was how they needed to be led. This is why I chose CofEPQH”

Nicola Moran, Senior Deputy Headteacher at St Christopher’s Church of England High School, Accrington



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