

# Diocesan Education Leaders' Programme 2021-2022

## 1 The Diocesan Education Leaders' Programme (DELP)

If you are a new DDE, Deputy DDE or aspiring DDE, joining with leaders from across the country will enable you to deepen your Calling, widen your professional network and nuance your skills in navigating the complex landscape of leading within a diocese.

Over 15 months, you will learn from subject experts, peers and experienced DDEs and become part of a community which is engaged in reflective practice. Your learning will include a 2-day residential at Launde Abbey, your selection of two virtually delivered modules, membership of an action learning set facilitated by an experienced DDE, and a final face to face learning event.

*In the overview of events below, you will complete module 1a or 1b, module 2, and either module 3a or 3b.*

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## 2 Virtual Workshops open to all

If you are working in a diocesan education team, a senior school leader, or are a member of a diocesan board, there are a range of virtually delivered leadership development opportunities available to you. These can be selected as stand-alone modules.



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Module	Description	When & Where	
<p><b>Module 1a:</b></p> <p><b>Introduction to Thinking Theologically</b>  <i>For DELP participants and available as a stand-alone module</i></p>	<p>In this virtually delivered workshop series for newcomers to theology you will:</p> <ul style="list-style-type: none"> <li>• Locate your role and practice as an expression of the Church of England's Vision for Education and also as an expression of God's work</li> <li>• Practice applying principles and tools for theological reflection</li> <li>• Understand models and ideas about a theology of education</li> </ul>	<p>9:00 – 10:30 2:30 – 4:00 9:00 – 10:30</p>	<p>9 November 2021 23 November 2021 7 December 2021</p> <p><i>Attend 3x 90 minute virtual workshops</i></p>
<p><b>Module 1b:</b></p> <p><b>Applying Theology to the Workplace</b>  <i>For DELP participants and available as a stand-alone module</i></p>	<p>In this virtually delivered more advanced workshop series you will:</p> <ul style="list-style-type: none"> <li>• Apply an understanding of the Vision for Education to longer term diocese aspirations</li> <li>• Consider more deeply what it means to offer a deeply Christian education, whilst serving the common good</li> <li>• Reflect theologically on a range of leadership practices</li> </ul>	<p>2:30 – 4:00 2:30 – 4:00 2:30 – 4:00</p>	<p>8 March 2022 22 March 2022 5 April 2022</p> <p><i>Attend 3x 90 minute virtual workshops</i></p>
<p><b>Module 2:</b></p> <p><b>Managing Self and Personal Vocation</b>  <i>For DELP participants</i></p>	<p>In this two-day residential learning event you will:</p> <ul style="list-style-type: none"> <li>• Learn to pay attention to inner formation, recognising the inseparability of the individual from the leader</li> <li>• Understand the impact of your own leadership on others</li> <li>• Reflect with honesty and integrity on your own leadership practice and consider your own life journey to this point</li> <li>• Understand what roots you, or impedes you in exercising authentic and grounded leadership</li> </ul> <p>The Final Day face to face meeting will provide an opportunity to reflect on learning from your action learning set and shape next steps on your leadership journey</p>	<p>Start 9:00am Close 4:00pm Launde Abbey, Leicester</p>	<p>10 March 2022 11 March 2022</p> <p>Full Day 9<sup>th</sup> Feb 2023, Church House, London</p>

Module	Description	When & Where	
<p><b>Module 3a:</b></p> <p><b>Systems Thinking</b>  <i>For DELP participants and available as a stand-alone module</i></p>	<p>In this virtually delivered workshop series you will:</p> <ul style="list-style-type: none"> <li>• Consider principles of systems thinking</li> <li>• Consider ways of responding to political, economic, environmental, cultural and social priorities and sensitives encountered in the role of a DDE</li> <li>• Reflect upon the impact of organisational culture and change leadership in an uncertain world</li> </ul>	2:30 – 4:00	11 January 2022
<p><b>Module 3b:</b></p> <p><b>Stakeholder Engagement</b>  <i>For DELP participants and available as a stand-alone module</i></p>	<p>In this virtually delivered workshop series you will:</p> <ul style="list-style-type: none"> <li>• Reflect on how you manage relationships, influence stakeholders, and communicate vision and purpose with confidence to a range of audiences</li> <li>• Explore your approach to negotiating, influencing and building consensus, including ‘my model’ of leadership and exploring power</li> </ul>	2:30 – 4:00	10 May 2022
<p><b>Module 4:</b></p> <p><b>Understanding Dioceses, Governance and accountability</b>  <i>For new members of diocesan teams and DDEs. Not included in the core DELP programme.</i></p>	<p>In this virtually delivered series of seminars you will:</p> <ul style="list-style-type: none"> <li>• Navigate your way through national and Diocesan structures and governance</li> <li>• Explore the statutory role of the Diocese Board of Education (and the Diocesan Measure)</li> <li>• Be aware of nationally endorsed church priorities which impact on children and young people</li> </ul>	2:30 – 4:00	24 May 2022
<p><b>Module 5:</b></p> <p><b>Introduction to Action Research</b>  <i>Available as a stand-alone module. Not included in the core DELP programme.</i></p>	<p>In this virtually delivered stand alone series you will:</p> <ul style="list-style-type: none"> <li>• Understand the foundations of action research</li> <li>• Learn how to formulate a research question</li> <li>• Learn how to design small scale change in your practice</li> <li>• Know how to evaluate impact</li> </ul>	2:30 – 4:00	7 June 2022
<p><i>Attend 3x 90 minute virtual workshops</i></p>		2:30 – 4:00	5 October 2021
<p><i>Attend 3x 90 minute virtual workshops</i></p>		2:30 – 4:00	12 October 2021
<p><i>Attend 3 x 90 minute virtual workshops</i></p>		2:30 – 4:00	19 October 2021
<p><i>Attend 2x 90 minute virtual workshops</i></p>		<p>June/July (Summer Term) 2022 (Dates to be Confirmed)</p> <p><i>Attend 2x 90 minute virtual workshops</i></p>	





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### **Cost of Participation**

Participation in the full DELP programme costs **£750+ VAT** and includes participation in module 1a or 1b, module 2 and either 3a or 3b.

With the exception of module 2 (Managing Self and Personal Vocation), all workshops are also available as stand-alone modules and open to all diocesan education leaders. Each module costs **£90 + VAT**.

### **Book your place**

To apply for a place on the full DELP programme or for a stand-alone module, please visit: [Full DELP & Module APPLICATION FORM](#)

There are limited spaces on the full DELP programme so apply early to avoid disappointment **Apply by 27<sup>th</sup> August 2021.**